# Northern Auckland Free Kindergarten Association t/a Kaitiaki Kindergartens

# Hobsonville Point Early Learning Centre Reception, Administration and Facilities Assistance

## **POSITION DESCRIPTION**

- **PERMANENT:** 30 hours per week
- **RESPONSIBLE TO:** Centre Manager Finance Manager
- **RESPONSIBLE FOR:** Administration, reception, and facilities assistance Liaison with the parents/caregivers/whānau/ Primary School staff, the Association and other stakeholders. Discover (SMS), accounts, ordering and credit control management.
- **POSITION PURPOSE:** To ensure the efficient running of the Early Learning Centre from an administrative perspective and to support the objectives of the Association and the Early Learning Centre, enabling teachers to focus on providing the highest quality early childhood education for the children attending.

### **KEY FUNCTIONAL RELATIONSHIPS:**

Centre Manager Parents, Caregivers, Whānau and Children Association Support Office Staff, Teacher's, Support Staff, Primary School Staff Visitors and Contractors

Key Result Areas	Indicators
Administration, Reception, Facilities	Discover (Student Management)
	System) records are maintained
	and up to date
	Explain all enrolment procedures
	and policies clearly and
	effectively to parents / caregivers
	/ whānau
	> Maintain rolls to licenced levels,
	manage enrolments and waiting
	list
	Administrative tasks are
	completed in a timely and
	accurate manner
	Association deadlines are met
	Banking is completed and
	recorded correctly
	Credit card use is managed
	➢ Policies and procedures are
	followed at all times
	> Administrative audits identify a
	high level of accuracy
	Filing is current, accurate and
	appropriate to MoE requirements
	$\succ$ Information is up to date as
	directed by the Association
	Work closely with the Cenre
	Manager to ensure the smooth
	running of the service
	Ensure Staff Timetables and
	leave forms are correct and
	signed off
	► Together with the Centre
	Manager, ensure minor building
	or maintenance issues are dealt
	with
	Ensure the centres ICT facilities are maintained and operational
	<ul> <li>are maintained and operational</li> <li>Ensure centre consumables are</li> </ul>
	ordered and stock maintained
	<ul> <li>Ensure first aid and emergency</li> </ul>
	kits are checked and restocked
	on a quarterly basis
	$\rightarrow$ Liaise with the cleaners and
	other appropriate contractors
	<ul> <li>At times, assist the centre cook</li> </ul>
	to ensure supplies are ordered
	and delivered on time
	<ul> <li>Place orders with suppliers for</li> </ul>
	resources as directed by
	theCentre Manager and check all
	deliveries received correctly
	➢ Ensure familiarity with
	Association policies and ensure

	those that are applicable to the role are adhered to
Team work	<ul> <li>Work with the team towards excellence as a common goal</li> <li>Show initiative appropriately</li> <li>Follow agreed practices at the Early Learning Centre</li> <li>Contribute to team discussions and decisions</li> <li>Be proactive and forward thinking</li> <li>Support the values of the Association</li> <li>Assist in creating an environment which supports satisfied parents/caregivers/ whānau and employees of the Association</li> </ul>
Communication/liaison	<ul> <li>Act as first contact for parents and caregivers</li> <li>Inquiries from parents/whānau are handled effectively</li> <li>Act as first contact for teaching staff for any operational matters</li> <li>Communication is consistently open and honest</li> <li>All interactions are respectful, courteous and professional</li> <li>Conflict handled appropriately</li> <li>Messages are consistent with the expectations of the staff</li> <li>Messages are relayed in a clear, timely manner</li> <li>Assistance/advice sought promptly from Centre Manager or, Support Office Management when issues arise</li> <li>Confidentiality is maintained</li> <li>Ensure all post and correspondence is efficiently dealt with in conjunction with the Centre Manager where appropriate</li> </ul>

## **IDEAL PERSON SPECIFICATIONS:**

- Suitable Experience: High level administration skills Reception duties Clerical assistant

  - Public point of contact
  - Customer service experience

Discover knowledge (training can be provided)

### You will need to have:

- Confident, clear communication skills
- Intermediate to strong computer skills
- > A commitment to the principles of Te Tiriti o Waitangi
- > A willingness to work in a multicultural environment
- > Enthusiastic, proactive approach to customer service
- Ability to work in a team
- Honesty and integrity
- Flexible attitude to work practice
- Ability to work with minimum supervision
- Excellent time management skills
- Good standard of physical fitness as some lifting may be required