

NAKA CONSTITUTION CHANGES/AMENDMENTS 2024

Presented by the Northern Auckland Free Kindergarten Association Members

Background

There are some minor changes required to the current Constitution:

Replaces 'General Manager' with 'Chief Executive' throughout.

Amends the term for elected Board Members, including the kaiako representative from two to three years

Remit 1

2. DEFINITIONS

Motion: Replace...

"General Manager" throughout with "**Chief Executive**"

Reason: This remit aligns with the changes to the title to Chief Executive made during the year.

Remit 2

8. BOARD – 8h, 8j and 8k of the constitution currently state:

- h. The Teacher/Kaiako Representative shall be elected by the current teaching staff of the Association for a two-year term. The election of the Teacher/Kaiako Representative will be by ballot and shall be limited to teachers/kaiako permanently employed by the Association. The Board Membership of the Teacher/Kaiako Representative shall lapse if their employment with the Association ceases during the term of office. It shall be the responsibility of the Association teaching staff to elect a replacement Teacher/Kaiako Representative in such circumstances.
- j. The term of office for elected Board Members shall be two years, expiring at the end of the Annual General Meeting in the year corresponding with the last year of each Board Member's term of office.
- k. At the Annual General Meeting each year a minimum of two Board Members shall retire from office. Should there be fewer than two Board Members retiring due to the completion of their two-year term, in accordance with 8(j), or resigning prior to the completion of their two-year term in accordance with 8(m) or 8(n) (in which case any notice periods will be deemed complete at the time of the Annual General Meeting), the Members who have served the longest continuous period shall be required to retire. A retiring Member shall be eligible for re-election.

Motion: Reword to reword 8h, 8j and 8k to:

- h. The Teacher/Kaiako Representative shall be elected by the current teaching staff of the Association for a **three**-year term. The election of the Teacher/Kaiako Representative will be by ballot and shall be limited to teachers/kaiako permanently employed by the Association. The Board Membership of the Teacher/Kaiako Representative shall lapse if their employment with the Association ceases during the term of office. It shall be the

responsibility of the Association teaching staff to elect a replacement Teacher/Kaiako Representative in such circumstances.

- j. The term of office for elected Board Members shall be **three** years, expiring at the end of the Annual General Meeting in the year corresponding with the last year of each Board Member's term of office.
- k. At the Annual General Meeting each year a minimum of two Board Members shall retire from office. Should there be fewer than two Board Members retiring due to the completion of their **three**-year term, in accordance with 8(j), or resigning prior to the completion of their **three**-year term in accordance with 8(m) or 8(n) (in which case any notice periods will be deemed complete at the time of the Annual General Meeting), the Members who have served the longest continuous period shall be required to retire. A retiring Member shall be eligible for re-election.

Reason: This remit allows for greater continuity of governance.